

Kwik Trip's Food Rescue Program Iowa Hunger Summit • Oct. 13, 2015

together we can solve hunger.™



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Community Relations Manager
Kwik Trip, Inc.

Overview of Kwik Trip, Inc.



- Celebrating 50th business anniversary in 2015.
- Kwik Trip, Inc. owns and operates 5 production facilities
 - Dairy, Kitchens, Bakery, Beverage & Ice Facilities.
- Warehouse and distribute these products to our retail stores.
- Kwik Trip, Inc. employs over 16,000 co-workers in IA, WI & MN.
- Our retail stores serve over 5 million guest a week.
- Company annually shares 40% of pre-tax profits with co-workers.
- Families Helping Families, Inc. Internal Charitable Organization has helped over
 1,200 co-workers monetarily and professionally.

Growth Strategy

FEEDING* AMERICA

PEOPLE

- We plan to keep company in the 2nd, 3rd, and 4th generations of family ownership.
- Adding 500 new jobs annually over the last decade and in 2015, 30+ new stores and 1,000+ new jobs.
- Reinvesting 70% of profits in profit sharing and expansion.



FOOD

- Competitive pricing
- Fresh food delivered daily

VERTICAL INTEGRATION

- Kwik Trip makes, ships and sells 80% of its own products
- By cutting out the middle man, Kwik Trip passes the savings onto its customers and shares more profits with co-workers



Distribution of Annual Profits



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OUR MISSION STATEMENT

"To serve our customers and community more effectively than anyone else by treating our customer, co-workers, and suppliers as we, personally, would like to be treated and to make a difference in someone's life."

Food Safety Laboratory



- Laboratory facility completed in 2008
- Established partnership with Marshfield Clinic Health Care System
 - Samples tested seven days a week (3,000 per week)
 - Ingredients, Environmental and Food/Beverage samples
- Dr. Jay L.E. Ellingson, Corporate Director of Food Safety & Quality Assurance,
 - Ph.D. in Molecular Microbiology from Marquette University
 - Worked with federal government (USDA) and large health care organization (Marshfield Clinic)





Food Rescue Program, Partnership & Operations

- Hunger is a solvable problem. Roughly 70 billion pounds of edible food is lost in the United States each
 year (Food and Agriculture Organization of the United Nations and the World Economic Forum). Hunger
 in America is not about supply, it is about redirecting the excess food that is lost each year to those who
 need it most. (Source: Feed My People Food Bank)
- Kwik Trip Management & Retail Team Frustrated By Food Waste Want to Divert to Those Who in Need
- Pilot Project with Channel One Food Bank →Low Volume Product Donations Filled Supply Chain Needs
- Selected Feeding America Network of 200 Food Banks, Uniform Food Safety Standards & Guidelines,
 Third Party Audits & Proactive Approach to Ensure Safe Food Chain
- Mitigate Liability "Indemnification Hold Harmless Agreement" with Each Food Bank
- Determine Acceptable & Non-Acceptable Products
- Coordinate Food Pick Up Logistics Food Banks Pick Product Up At Kwik Star/Trip Stores
- Develop & Implement Communication Strategy with Stores & Feeding America
- Additional Food Banks Aligned with New Store Locations
- Annual Review with Partner Agencies

Creating Partnershipwith Feeding America



- Channel One Regional Food Bank (Rochester/La Crosse) November
 2011
 - » Marty Putz, Kwik Trip's Senior Food Safety Officer
 - » Vince McCoy
 - » Ed Stites
- Second Harvest Heartland (Minneapolis/St. Paul) September 2012
 - » Feed My People Food Bank Eau Claire, WI
- Northeast Iowa Food Bank (Waterloo) September 2012
- Second Harvest Food Bank of Southern Wisconsin (Madison) March 2013
- Feeding America Eastern Wisconsin (Milwaukee/Green Bay) April 2013
- Second Harvest Northern Lakes Food Bank (Duluth/Superior) September
 2014
- River Bend Food Bank (Davenport) April 2015
- Utilizing Feeding America's Structure Agency Structure
 - Keep it simple for both Kwik Trip, Inc. and our partners



Acceptable & Non-Acceptable Product Donations from Kwik Star and Kwik Trip Stores

Non-Acceptable Product Donations:

- Visible bruising, rotting or mold.
- Does not look appetizing or has lost quality presentation
- Canned/Non-Perishable foods with punctures, bulges or serious damage (including evidence of leakage)
- Damaged or compromised packaging resulting in the loss of sanitary barrier protection
- Severe freezer burn

Acceptable Kwik Star/Kwik Trip Product Donations



Cooler

- Beef Sticks
- Cheese Planks
- Pudding/Jell-O's
- Beverages from the Kwik Trip, Inc. Warehouse
- Water & Juice
- All Milk Products
- Faygo Soft Drinks

Backroom - Dry Goods

- Chips
 Exception—Frito Lay Products
- All outdated products off dry goods shelves
- Bananas
- Spotted Bananas

Acceptable Kwik Star/Kwik Trip Product Donations



Freezer

- Novelty Case Product
- All Freezer Items
- Once recorded as waste, store in freezer:
 - Packaged Bakery
 - Fresh packaged bakery assembled at store
 - Bagels/Muffins (after product goes through its life cycle)
- Breakfast Door product
 - Exception Eggs
- Packaged Meats Doors

- Fresh Meat Products
- Bread & Buns
- Flour Tortillas
- Fresh Case Sandwiches
- Exception Egg Salad
 Sandwich
- Exception Tuna Salad
 Sandwich
- Cheese Mountain Pizza



Non-Acceptable Kwik Star/ Kwik Trip Product Donations

- Hot Spot Items any items cooked at store level
- Roller Grill items
- Condiment Cooler items
- Yogurt or Yogurt Parfaits
- Fruit Apples/Oranges/Pears etc.
- All Salads
- Single bakery items
- Glazers



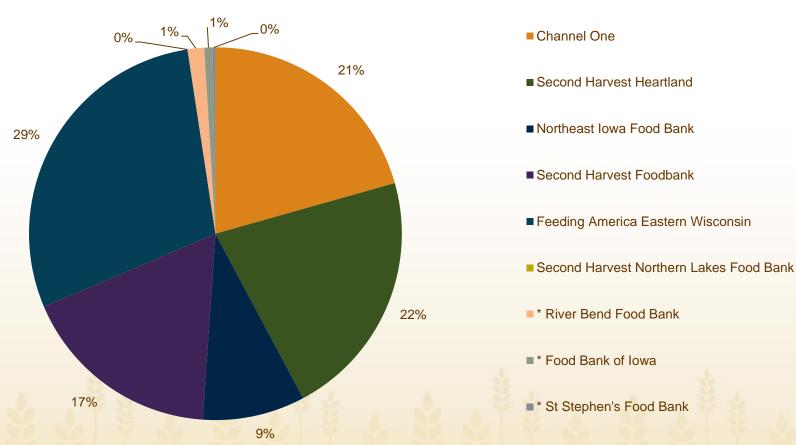


- Food products must be stored in appropriate conditions in a designated/labeled tote, under temperature control,
 6" off the floor and above or away from any chemical/toxic items, etc
- All items removed from sales floor or appropriate displays should be stored in appropriate location for pick-up by a Food Bank agency.

Distribution of Stores

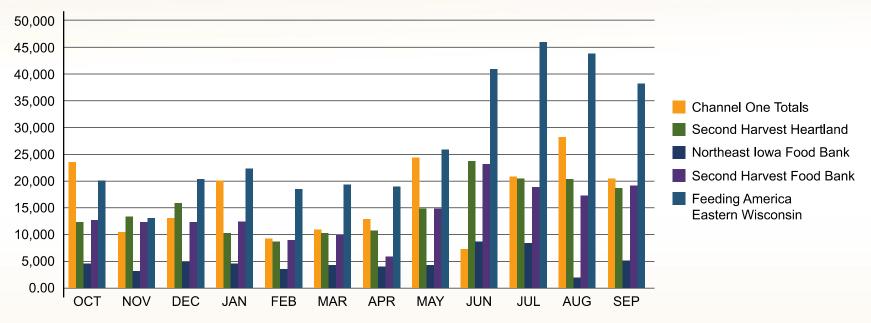


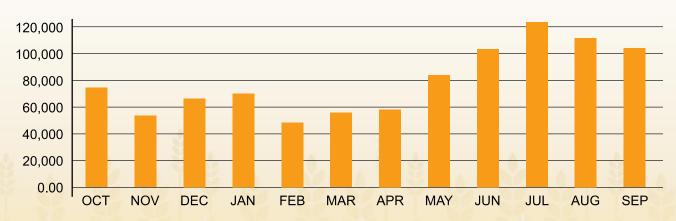




Pounds Donated - Retail and Production











- 8 Feeding America Food Bank Partners
- Donated 1,215,763 Pounds of Food in FY
 2015 (10/1/14 9/30/15)
- From 2011- 2015, Kwik Trip Donated 2,905,861 Pounds of Food!

Donations & Funding for Food Banks



Year-End Meeting Campaign

- Non-perishable donations from co-workers at 22 annual meeting sites.
- All food donations are given to the food banks in the regions they are collected.
- Kwik Trip, Inc. Donations
 - \$100,000 from 2015 Icon Sales; Tied to Incentives at All Retail Stores
 - \$50,000 from 2014 Coin Canister Campaign

Food Bank Partners

- Jim Bressi (Kwik Trip's Director of Food Research and Product Development) serves as Chairman of Channel One Regional Food Bank's Board of Directors
- 472 Kwik Star and Kwik Trip Stores
 Participating in Food Rescue Program



Volunteer In Your Community To Help End Hunger!

"We make a living by what we get."
We make a life by what we give!"

- Sir Winston Churchill



We appreciate your interest in and support of Kwik Trip, Inc.

















Questions? Thank you for your time

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Iowa Hunger Summit

October 13, 2015

Des Moines, IA